



HEADTEACHER

Castle Cary Primary School

Leadership pay scale 8 - 13

Permanent position

Start date 1st September 2025

The Academies for Character and Excellence currently has twenty primary schools across Devon and Somerset making up a dynamic and innovative learning organisation.

We live our mission and return to this constantly to help guide every action. At the heart of all we do is the pursuit of excellence; we want to grow an exceptional Trust, comprised of excellent schools. We are achieving this through our shared core values of collaboration, community, integrity, equity and of course uncompromising excellence.

We are truly collaborative, and we work together within, and across, our schools to ensure that all our children and members of staff achieve their potential. Together we work to create a full and rich curriculum allowing everyone to flourish – we translate our vision of excellence into our everyday practice. We are proud of our outcomes, but we aspire to achieve more than just academic excellence for our children. We also want our children to become healthy thinkers, curious explorers, caring citizens, knowledgeable participants and confident individuals.

We are seeking to appoint an exceptional, ambitious leader to join our team. The successful candidate will not only inspire and support the leadership at Castle Cary Primary School but will also join a group of passionate Headteachers to further develop our organisation together. Your professional development will be bespoke, and you will be supported by one of our experienced ACE Strategic Advisors to strengthen and hone your leadership skills. You will automatically be part of the Trust's Talent Management programme where you will have opportunities to grow and develop further.

We are looking for exceptional candidates who:

- Have a commitment to the mission, vision and ethos of the school and Trust
- Have successful leadership within a primary setting with evidence of impact
- Can inspire and motivate both colleagues and children to enable them to be the best that they can be
- Have demonstrable experience of successful line management and staff development
- Have an understanding of highly effective pedagogy, based on evidence, and will have the ability to model this for others and support others to improve
- Are aspirational for the achievement of disadvantaged children, using strategies based on evidence
- Will be committed to ensuring that all children achieve the highest possible outcomes
- Will work in partnership with colleagues across the Trust and in the school, the local committee and the wider community to ensure that our mission is translated into action

You will be a reflective and ambitious leader with excellent interpersonal qualities, with the ability to motivate, inspire and hold others to account.

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. An enhanced DBS clearance is required for this post.

For more information on the role or to arrange a visit to the schools – Please contact the school direct on the number below or contact our HR Advisor on 07450 125066 or email andrea.johnson@acexcellence.co.uk

Castle Cary Primary School	01963 350520
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An application pack is available to download by visiting our website at www.acexcellence.co.uk/ace-trust-vacancies

Please send applications for the role to recruitment@acexcellence.co.uk The closing date for applications is **9am on Monday 28th April 2025** with interviews planned for **Monday 19th May 2025**.